

NETWORK OF UGANDAN RESEARCHERS
AND RESEARCH USERS
(NURRU)

ANNUAL REPORT 2006

Plot 4A Kimera Road, Ntinda
P.O Box 24011 Kampala, Uganda
Tel: (+256)-041-288781
Fax (+256)-041-223020
E-mail: nurru@nurru.or.ug

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1.0 INTRODUCTION

1.1 NURRU General Background

The Network of Ugandan Researchers and Research Users (NURRU) was formed and registered as an NGO in 1994. Currently there are 46 research user institutions as members of the network. NURRU promotes demand driven and multi-disciplinary research in Uganda and contributes to stakeholder capacity development for research and research utilization for policy formulation on Uganda's development priorities and socio economic development activities.

During the period January-December 2006, various activities under research, capacity building, advocacy and networking and management were accomplished in accordance to the approved workplans. The report covers projects funded by the European Union [EU] Civil Society Capacity Building Programme [CSCBP] Contract No.C7/A192/2005; the Department for International Development [DFID] Civil Society Umbrella Programme [CSUP] Grant No.AG4485; the International Development Research Centre [IDRC] Grant No.103876-001; and the IDRC Grant No.103509-001 (for case studies).

All the above activities are within the priorities of the NURRU strategic plan 2005 – 2009.

2.0 RESEARCH

Research is NURRU's mainstay aimed at promoting ownership of the research results, implementation of the research recommendations and integration into national policies. In 2006, the research program priority activities were supported as follows: the DFID CSUP for the National Policy Research (NPR); the EU CSCB Programme for Benchmark Site Research (BSR) implemented in Katakwi and Morungatuny Sub-counties in Katakwi and Amuria districts; the IDRC funded PICTURE Africa project to support a regional study on ICT and Poverty; and case studies documentation.

2.1 CIVIL SOCIETY UMBRELLA PROGRAMME (DFID)

The DFID-CSUP funded project is a 3 year project that aims at: promoting demand-led, participatory and action-oriented research relevant to policy formulation and strengthening relevant local research capacity.

The project agreement was signed on 26 April 2006 at a cost of Uganda Shillings 400 million. Funds for the first year were received in May 2006 and implementation commenced immediately.

2.1.1 Improving policy understanding and policy research:

To improve policy understanding and policy research, NURRU held a stakeholders' workshop at the Namirembe Guest House on 1st June 2006, and two policy issue areas were selected; Governance and Democratization, titled "Re-settlement of the Internally Displaced Persons (IDPs) in Lira District" A study of the emerging issues in the re-settlement of the internally displaced persons; and Macro-Economy (Agriculture) titled "Assessing integrated organic agricultural contribution to household livelihood in Uganda" The case study of Masaka and Rukungiri districts.

2.1.2 Research Proposal Competition:

A call for research proposals was advertised in the print media on 06 June 2006 for competition. By 26 June 2006, seven research proposals were received for vetting by the project staff.

2.1.3 Review of research proposals:

Technical reviewers were contracted to review the research proposals. Two proposals were selected for funding by NURRU.

2.1.4 Issuing research contracts:

The guaranteed lead research persons were; Mr. Julius Kapwepwe & John Mpeirwe, for the first category on Macro-Economy (Agriculture); and Mr. Nickson Olwa & Isaac Obura, for the second category on Good Governance and Democratization. The researchers for the two policy issue areas signed binding agreements for commitment to the research assignment on 1st September 2006.

2.1.5 Research Implementation & Supervision:

The research implementation on the two priority issue areas is already in advanced stages. The lead researchers are currently analyzing the field data and also working on the final research reports. The researchers were attached to experienced supervisors for guide in the entire process and to ensure quality research outputs.

2.2 ENHANCING ADVOCACY CAPACITY:

The advocacy component of the CSUP is meant to link research to utilization of research recommendations and to inform and influence policy formulation. This component was executed by holding several meetings with the stakeholders of diverse backgrounds to sensitize them on project activities and expected results. In the process, a database of organizations that are willing to participate in the research on the selected priority areas was developed. Other activities under the advocacy component carried out included:

- 2.2.1 Popularization of the project to the leadership of Mukono district which was done in the period 14-15 April 2006 by the Executive Director of NURRU.
- 2.2.2 A strategy meeting for advocacy held at the Ministry of Gender on 12 June 2006.
- 2.2.3 Advocacy workshop held at Hotel Equatorial on 14-15 June 2006. The two day forum was organized by the Triple Line Acclaim Uganda and attended by the Program Officer and the Program Assistant of the NURRU-CSUP.
- 2.2.4 Another advocacy strategy meeting was held by the NURRU Executive Committee at the NURRU Network Centre on 23 June 2006.
- 2.2.5 The project staff held several meetings with the Local government authorities to popularize and identify contact persons for representation on the project. The Local governments that were visited included; Entebbe Municipal council, Kawempe division, Wakiso district, Lira district and Nakasongola district administration. Other stakeholders who were also involved in the projects were: Uganda Red Cross, YMCA, DENIVA, NGO Forum, Kachonga & Adwari benchmark sites, and Kyanamira sub-county in Kabale district.
- 2.2.6 The audio media was used to enhance Advocacy capacity. An English talk show was held on 5th December 2006 by Dr. Fred Kabi on the topic "The contribution of organic agriculture to household livelihood in Uganda" from 9.30pm – 11pm. On 13th February 2006, Mr. David Obot facilitated a Luo talk show on "The resettlement of IDPS in Northern Uganda – what are the emerging issues" from 6.00pm – 7.00pm.

2.3 CAPACITY DEVELOPMENT FOR MONITORING & EVALUATION (M&E)

Monitoring and evaluation is vital in helping project staffs assess progress of the project under implementation and to set measurable targets and indicators to be achieved by the end of the project. The NURRU M&E strengthening benefited from a training conducted by Triple Line – a training agency that was contracted by DFID to undertake this assignment for all the CSUP beneficiary institutions. Acclaim Uganda provided technical support by training NURRU staff in Project Monitoring and Evaluation.

The M&E exercise was highly participatory where all project staff, secretariat staff, NURRU stakeholders, member organizations, and all the members of the Executive Committee actively participated. The CSUP project staff visited 6 other member organizations of NURRU in August 2006 in the process of obtaining their inputs when the project purpose, objectives, impacts, results, expected targets and anticipated outcomes were being reviewed. This exercise has helped the secretariat staff develop an M&E for the project.

2.4 EUROPEAN UNION [EU] – CIVIL SOCIETY CAPACITY BUILDING PROGRAM [CSCBP]

The NURRU EU-CSCB project is supported under agreement C7/A192/2005. The project is located in Katakwi and Morungatuny Sub-counties in Katakwi and Amuria districts respectively in cluster 4 and is entitled 'Enhancing Civil Society Capacity in Advocacy for Poverty Reduction and Budget Monitoring for Children, People with Disabilities (PWD's) and Rural Women'.

The project activities seeks to build capacity of the Civil Society to demand response to the research-backed priorities of children, people with disabilities and the rural woman through inclusion into the development planning frameworks such as the Sub-county and district development plans, the poverty eradication action framework (PEAP) and the budget.

It also aims at enabling participation of the civil society in the monitoring of resource allocation and utilization as efforts are made towards poverty eradication. In the long term the living conditions of children, people with disabilities, and the rural women are expected to improve.

Funds for the project are managed through a Bank Account Number 0105610691101 at the Standard Bank, Uganda limited, Speke Road Branch Kampala. The total project funding is to the tune of 175,844,000 for 22 months with effect from 9th August 2006 when the agreement between the granter and the grantee was signed. The Uganda Joint Christian Council (UJCC) is the Intermediary Organization (IO) for this project. It's mandate is to help build capacity of NURRU so as to implement appropriately the project.

Each sub-county has a Civil Society leader and a team of eight members (4 females, 4 males). At each sub-county there are Civil Society Coordinators responsible for field activities. The Coordinators are guided by the NURRU Program Officer.

From August to December 2006, project activities including staffing, training, organization capacity assessment (OCA), reconnaissance visits, stakeholder's sensitization, research training, and research activities were undertaken.

2.4.1 Staffing

The ten member Executive Committee (EXCOM) of NURRU oversees the Policy component of the project by monthly progress reports. Within the EXCOM are the three subcommittees. The staffs responsible for the implementation of the project are the Executive Director, Program Officer, and Finance and Accounts Officer and a driver. Other NURRU staffs work as a team to ensure realization of the objectives of the overall project.

2.4.2 Training

a) Project Manager's and Accountant's Induction

The Civil Society Capacity Building Program Management Unit (PMU) facilitated training for project managers and accountants at Collin Hotel in Mukono from 7th to 12th August 2006. The workshop facilitated the review of the monitoring and evaluation systems used, introduced the Poverty Resource Monitoring Tool (PRMT), helped define the PMU/ Grantee expectations in both grant administration and project management, contributed to improving skills of the managers and accountants in monitoring and reporting, and provided opportunity for information exchange and learning, and networking among managers of programs that had received funding.

b) Leadership training

From October 15th to 20th 2006 The EU CSCB Program Management Unit (PMU) organized leadership training for all its grantee institutions. The training was not attended by the NURRU Chairperson, Treasurer and the Executive Director due to time constraints; while from 3rd to 8th December 2006, another leadership training was attended by the Program Officer at Ivy's Hotel in Kampala. This training contributed to strengthening the leadership skills of the program officer.

c) Uganda Joint Christian Council (UJCC) Training Program

§ Development of Advocacy strategies training

UJCC, the Intermediary Organization for Cluster 4, organized training on Development of Advocacy strategies, which was attended by the NURRU Program Officer Salome Lukwiya on 11th to 13th, October 2006 at Eneku Village in Soroti.

The outcome of the training led to the formation of an organization code-named KASETAN, which stands for Karamoja, Sebbei and TESO Advocacy Network. The above network will work within the activities of the Cluster 4 member Organizations. The aim of KASETAN is to have an empowered and sustainable developed community, whose task is to coordinate the strengthening of Civil Society Organizations through research, lobbying, advocacy networking, and capacity building for sustainable development.

§ Project Work-plans

From the 26th -28th November 2006, another workshop organized by the UJCC was held for all Cluster 4 members. The purpose of this workshop was to prepare the project work plans for the Cluster for 2007.

The Outcome was to have all members prepare a projected work plan which includes the Cluster activities, individual project activities and the Organizational activities.

From this workshop, a comprehensive work plan with well defined time frames was designed, for individual projects with reflections from the outgoing year's 2006 activities to guide Project, Organizational and Cluster activities during the year 2007.

2.4.3 Organization Capacity Assessment (OCA)

The intervention for capacity development was also addressed through OCA. The IO, UJCC provided the OCA materials and guidelines to the Executive Director on October 23 2006 and were put in use by the staffs for the initial internal OCA training. During the period 8th – 10th November 2006 Ms. Canon Joyce Nima of UJCC facilitated more training to the NURRU Secretariat staffs and members.

The OCA training is contributing to better project implementation and follow-up of activities by the NURRU secretariat and for organizational strengthening and capacity building.

2.4.4 The EU-CSCB PROGRAM implementation activities

a) Sensitization

Prior to the launch, reconnaissance visits to Katakwi and Amuria Districts were conducted. Meetings for the sensitization of stakeholders were held on the 3rd October 2006 at the office of the LC5 chairperson, Katakwi. The CAO and Councillors were in attendance. On the 4th October 2006, the same meetings were conducted in Amuria at the office of the CAO and sub-county chief Morungatuny. In attendance were the Morutuny sub-county chief, the Community Development officer and one Civil Society representative. The Dates for sensitization in the two subcounties were agreed upon; the 10th October 2006 for Katakwi and 11th October 2006 for Morungatuny sub counties respectively.

Two sensitization workshops were carried out in Morungatuny and Katakwi sub-counties on the 10th and 11th October 2006.

A total of 31 (15 males and 16 females) from Katakwi sub-county and 32(18 males and 14 females) from Morungatuny sub county were sensitized on the project aims and expectations.

The participants also identified research priority areas as follows:

Children

- (i) Education
- (ii) Rights of children
- (iii) HIV/AIDS. Women

Women

- (i) Property ownership
- (ii) Rights of women
- (iii) Culture

People with Disabilities

- (i) Access to education,
- (ii) Attitudes and Stigma
- (iii) Rights of PWD's.

The participants also selected sixteen (16) sub-county Civil Society Coordinators (8 males, 8 females) to be trained in research methodologies, undertake and lead in advocacy and networking.

b) Launch of the project

On the 29th of November 2006, NURRU officially launched the EU- Civil Society Capacity Building Program being implemented by NURRU in Katakwi District at the Katakwi, Urafiki Foundation (KAUFO).

2.2.4 Research training for Civil Society coordinators

Civil Society Coordinators were trained on basic research tools and research methodology in a 3 days workshop from 24th to 26th October 2006. Literature on women children and people with disabilities was distributed during the training.

2.2.5 Research activities

The research activities included: familiarization and selection of interviewers, document review/questionnaire design, training interviewers, pre-testing the questionnaire and data collection. Data is currently being analyzed.

Otherwise, twelve Sub-county Civil Society Coordinators were trained as interviewers, since they are from the native communities and could easily translate the questionnaire into the local language. The other four Civil Society Coordinators, (the team leaders and their assistants for both Katakwi and Morungatuny) were supervisors. From 16th to 30th November 2006 data was collected from Aleles, Atekwa, Agurigur, Abelelbuku, Osudan, Apuuton, Olela, Ocorimongin Aparisa in Katakwi District and Ojenit, Ogangai and Odukut villages in Morungatuny, by the 12 Civil Society coordinators.

2.5 PICTURE Africa

PICTURE Africa is a 3 year program (November 2006 – December 2009) funded by the IDRC Under agreement No.103876-001. The project is entitled, "Poverty, Information and Communication Technology in Urban and Rural Eastern Africa: Case Studies from Uganda, Kenya, Rwanda and Tanzania."

The research project is intended to assess the relationship between poverty and ICT in the region. Implementation started on 1-11-2006 and by the end of the year, the draft questionnaire was submitted to the Principal Investigator for final development. The project is to be implemented in Kenya, Rwanda, Tanzania and Uganda. NURRU is the Lead Agency and other organizations involved are the Commission for Science and Technology [COSTECH] Tanzania, the Institute of Development Studies [IDS] University of Nairobi, the OSSREA (Rwanda) and the University of Kwazulu Natal, South Africa. Approval for carrying out the research in Uganda was obtained from the Uganda National Council for Science and Technology (UNCST) in August 2006.

Agreement between NURRU, the host institution and the IDRC was signed on 8th/Sept/2006. The Memorandum of Grant Conditions (MGC) between NURRU and the participating institutions have been signed by all except the IDS, University of Nairobi.

On 22/9/2006, the first installment of PICTURE Africa funds worth USD 298,508.64 from the IDRC, was deposited on NURRU A/c 8705610691100.

Project funds transmission of the participating institutions were thereafter made as per respective MGCs. Reporting time frame is bi-annual. The first financial and progressive reports will be submitted to NURRU by the first week of May 2007, together with next installment financial request attached.

The project has also given provision for the NURRU Capacity strengthening by providing salaries for two new staffs – the Programme Officer and one Assistant Finance Officer.

2.6 CASE STUDIES

Support was sought from the IDRC case studies and best practices. The project was entitled "Enhancement of NURRU Research Information Management Systems through Documentation and Dissemination of Research-linked Best Practices". Funding to amount of 25,000 CAD through grant no.103509-001 was approved for NURRU in October 2005. Project implementation was 5 months.

The project objectives were to record outcomes from research activities related to poverty eradication sustainable household livelihoods and natural resource management, undertaken at the four NURRU benchmark sites; record discussing on the linkage of the NURRU research outputs to national policies; provide stakeholders information from the best practices documented into DVD, charts and case study booklets; and disseminate the NURRU research results to stakeholders.

Documentation of the research results and best practices were undertaken and other activities included production in audio cassettes, workshops at benchmarks sites, up-load into website.

3.0 MANAGEMENT

The management of NURRU is comprised of the following hierarchies: Annual general assembly, Executive Committee, Subcommittees, Project Units, Finance and Administration Department and the Resource Centre.

3.1 Management organs

The Annual General meeting [AGM] of August 2006 elected new members of Board of the Trustees comprised of:

Dr. Grace Bantebya Kyomuhendo
Prof. Joseph Mukiibi
Prof. Maxine Ankrah
Prof. John Ssebuwufu
Prof. Victoria Mwaka

As at 31st December 2006, the composition of the Executive Committee was;

Mr. Bernard Tayebwa	Chairperson
Dr. Consolata Kabonesa	Vice Chairperson
Mr. Charles Ojwiya	Treasurer
Mrs. Meroma Konyonyo	Member
Mrs. Deborah Kasule	Member
Mrs. Joyce Otim	Member
Mr. Fred Kalyowa	Member
Mr. Edmund Nkalubo	Member
Dr. John Enyaru	Member
Mr. David Obot	Ex Officio Member

The same meeting elected Mr. Justin Talenga as an Executive Committee member to replace Mr. Kanya Julius who resigned.

Regular Executive Committee meetings were held at the secretariat as demanded by the NURRU Constitution.

3.2 The NURRU Capacity Building

The Organization Capacity Assessment (OCA) was carried out on 8th – 10th November 2006 facilitated by Canon Joyce Nima from Uganda Joint Christian Council [UJCC]. The purpose was to help NURRU carryout self evaluation in terms of governance, management practices, financial resources, human resource, service delivery, external relation and sustainability. The highly revitalizing exercise focused on all the stakeholders and the management organs of NURRU. The follow-up and feed back was carried out on 9th December 2006.

3.3 Finance

Financial resources came from the DFID Civil Society Umbrella Programme, EU Civil Society Capacity Building Programme and the IDRC.

The Dutch government formally closed the MMRP on 30th June 2005. All assets acquired during the life time of the program were handed over to NURRU. Grants receivable from the Royal Netherlands Embassy under MMRP was transferred to NURRU account by January 2006. The research project supported by United Nations Environment Programme [UNEP] was formerly closed on 30th April 2006. The balance of USD 5000 was deposited on NURRU account on 9/03/2006.

The Information Society Foundation (ISF) was an IDRC funded project which ended in October 2006. Communication for the closure was sent and project evaluation was done by Dr.F. Omosa on behalf of IDRC in April 2006. Most of the project milestones were realized. The final reports for project closure were submitted for future reference.

3.3.1 NURRU Operational Accounts

The accounts operated by NURRU include;

Account No:	0105610691100
Bank:	Standard Chartered Bank (U) Ltd P.O.Box 7111, Speke Road Kampala
Remarks:	Formerly handling funds for MMRP but currently handling funds for DFID
Account No:	0105610691101
Bank:	Standard Chartered Bank (U) Ltd P.O.Box 7111, Speke Road Kampala
Remarks:	Formerly handling ISF funds from IDRC, currently handling funds for EU CSCBP

Account No: 8705610691100 (dollar A/c)
Bank: Standard Chartered Bank (U) Ltd
P.O.Box 7111, Speke Road
Kampala
Remarks: Formerly handling funds for Netherlands [MMRP], but currently handling funds for IDRC

Account No: 0105610691102
Bank: Standard Chartered Bank (U) Ltd
P.O.Box 7111, Speke Road
Kampala.
Remarks: Formerly handling funds for UNEP, currently handling Funds for PICTURE Africa Project

Account No: 0114644179500
Bank: Housing Finance Company of Uganda
P.O.Box 1539, Plot 25 KLa Road
Remarks: Handles NURRU general activities.

The signatories to the above mentioned accounts are Mr. Bernard Tayebwa (Chairperson); Mr. Charles Ojwiya (Treasurer); and Mr. David Obot Executive Director

3.3.2 DFID

The DFID funding towards enhancing rights awareness and advocacy for influencing government policies is to the tune of Ug shs 400 million for a contract period of 3 years.

3.3.3 EU-CSCBP

The EC-CSCBP funding towards capacity building is to the tune of 175,844,000 for 22 months.

3.3.4 PICTURE Africa

The total funding for PICTURE Africa from IDRC in support of ICTs and poverty in the region is worth Canadian Dollars (CAD) 1,255,500 for a period of 3 years.

3.3.5 Audit

The auditing of NURRU Accounts are conducted by Carr Stanyer Sims and Co. Certified Public Accountants. Approval for the firm was made by 10th AGM held in August 2006.

3.4 Administration

3.4.1 NURRU Executive Committee regular meetings were held every quarter. NURRU has three sub-committees: Research & Capacity Building; Finance & Administration; Publications & Dissemination.

The Finance and Administration sub-committee were responsible for overseeing all the finance and administration transactions. They approved expenditure budget, provided guidance in the management and proper flow of funds for all the projects.

15 staff meetings were held and reports on projects were customarily discussed by all members. The regular meetings have helped to equip staff with up to-date information and progress of all the project activities.

Assets

The NURRU assets comprised of buildings located on plot 4, Kimera avenue Ntinda, two official vehicles Isuzu Bighorn UAG 336A and Super custom van UAG 279C, office furniture, computers and equipment were in good working condition. Acquisitions of the 2 new laptops and up grading of 2 computers were done in May 2006 and September 2006 respectively.

3.5 Staff

The two new staff members were recruited for the PICTURE Africa Project. Their taking up of the jobs boosted NURRU staffing resources. Team work has enhanced the ability of staff to attain their expected goals.

4.0 ADVOCACY AND NETWORKING

The advocacy and networking program is to ensure involvement and participation by stakeholders at all levels of the NURRU research process. It supports activities that promote utilization of research results by stakeholders to produce desired changes at subcounty, district, regional and international levels.

This comprise NURRU publication and documentation; and NURRU's relationship with other research institutions, NGOs, Stakeholders, Civil Societies, Government organs at regional and international levels.

4.1 Publication and dissemination

Case Study Documentation funding was provided by the IDRC as per agreement of 14th October 2005 for an amount of Ushs. 37, 995,000= . Elite Video Company was contracted to do the documentation work. The work was completed in October 2006 and all the relevant reports produced. The financial report was sent to IDRC on 16 November 2006. Four CDs are currently in use detailing what NURRU has done from 1994 to 2005.

Ten (10) of the completed research findings for the 5th completion were posted in NURRU website.

4.2 Networking

Global and in-country networking meetings were regularly attended by the NURRU Executive Director (ED), staffs, and representatives of MOs, Board of Trustees and Executive Committee Members.

The ED made a presentation on M&E of research communication at the workshop organized by the Institute for Development Studies (IDS) in London on 5th – 6th September 2006.

NURRU was further represented in a social watch meeting held in Bulgaria from 21st – 27th September 2006.

On 17th March 2006, NURRU in collaboration with DENIVA conducted a Public dialogue at Grand Imperial Hotel on the theme “recurrent and emerging trends and challenges in Uganda politics”, facilitated by Prof.A.G.G Ginyera of Kampala International University and discussed by Prof.Kwesiga the Executive Director of DENIVA. This dialogue focused on the general conduct of the Uganda presidential elections of February 2006, and was attended by university students, development partners, g government officials and representatives from civil society.

In addition, NURRU participated in the East African Workshop on “Knowledge Management Capacity Training for African Research Institutes and Networks” sponsored by the World Bank Institute and African Capacity Building Foundation. This was held in Kampala from 5th – 7th June 2006 at Speke Resort Munyonyo. The meeting was coordinated by Global Development Network (Cairo) and the Busoga Rural Open Source Development Initiative (BROSDI).

Further more, NURRU participated in a meeting focused on discussing Social Watch Uganda Report for 2006 at the Ministry of Gender, Labour and Social Development on the 14th June 2006. Coupled with that NURRU participated in consultative meetings on social protection held on the 15th August and 4th September 2006.

The MO week was conducted at the secretariat from 21st – 24th August 2006 to help all the MOs familiarize themselves with NURRU activities. It was also resolved at the General Assembly that the MO week should be held twice a year.

4.3 Information Technology [IT]

Management and maintenance of the IT resources was carried out by the IT assistant whose main obligation is to monitor operation of the IT systems daily. Information and communication flow has been regular and efficient at the Secretariat.

5.0 CONCLUSION

Despite financial resource challenges, NURRU has continued to build capacity and widened scope in handling research and research results. Operating from permanent NURRU work centre has further stabilized NURRU. The NURRU 5 Year Strategic Plan 2005-2009 has given her roadmap to carryout research which is aimed at influencing policy decisions in Uganda and elsewhere in the fight against poverty and contributions to socio-economic development. Collective efforts of the Executive Committee, Member organizations, stakeholders at all levels and the Secretariat staffs have positively enhanced efforts towards achievement of the organization's goals.

The Management flow was commendable. Together, the Executive Committee and its various sub-committees were very active and supportive in helping Secretariat staff timely execute the planned activities.

A good number of activities were successfully completed with the use of NURRU Resource materials which helped the executive Committee and its sub-committees to effectively supervise and guide the secretariat.

There has been sufficient protection of office assets and staff security due to effective deployment of armed guards during the nights and twenty four hours during public holidays, and insurance policies to guard against accidents.

Appendix I
NURRU Member Organizations

1.	Action for Development (ACFODE)
2.	Appropriate Revival Initiative for Strategic Empowerment (ARISE)
3.	Atabu Development Association (ADA)
4.	Bank of Uganda, Research department
5.	Baha'i National Spiritual Assembly of Uganda
6.	Busoga University, Faculty of Education
7.	Centre. for Basic Research
8.	CEREDO
9.	Child Health and Development Center (CHDC)
10.	Development Network of Indigenous Voluntary Associations (DENIVA)
11.	Department of Agricultural Economics and Agribusiness MUK
12.	Department of Biochemistry MUK
13.	Department of Political Science and Public Administration, MUK
14.	Department of Women and Gender Studies MUK
15.	Development Centre and Research Training Centre (DETREC)
16.	Development Network of Indigenous Voluntary Associations (DENIVA)
17.	Foundation for Human Initiative (FHRI)
18.	InterAid Uganda
19.	Joint Energy and Environment Programme (JEEP)
20.	Kampala Branch of the Uganda YMCA
21.	Land and Equity Movement in Uganda (LEMU)
22.	Little Sisters' Teachers Association (LISTA)
23.	Makerere University, Faculty of Agriculture, The Continuing Agriculture Education Centre (CAEC)
24.	Mayfair Adult Literacy for Economic Empowerment Initiative (MALFEE)
25.	Ministry of Gender Labour, and Social Development
26.	Mirembe Self-Help Organization of Uganda (Kayunga)
27.	National Association of Women's' Organization in Uganda (NAWOU)
28.	National Council for Children
29.	National Union of Disabled Persons (NUDIPU)
30.	National Women's Association for Social and Educational Advancement (NWASEA)
31.	Ntungamo Environmental Conservation Management (NECON)
32.	Research and Development Initiative (RDI)
33.	Research Department of Parliament
34.	Rural Initiative Development Foundation (RIDF)
35.	The Aids Support Organization (TASO)
36.	The Uganda Association of Women Lawyers (FIDA)
37.	Uganda Christian University Mukono
38.	Uganda Fisheries and Allied Workers Union (UFAWU)
39.	Uganda Forum Against Torture and Organized Violence (UFATOVE)
40.	Uganda Gender Resource Center (UGRC)
41.	Uganda Government & Allied Workers Union (UGAWU)
42.	Uganda Martyrs University – Nkozi
43.	Uganda National Council for Science and Technology (UNCST)
44.	Uganda Railway Workers Union (URWU)
45.	Uganda Society for Health Scientists (USHS)
46.	Women and Law in East Africa (WLEA)

Appendix II
NURRU HUMAN RESOURCES

BOARD OF TRUSTEES

- 1- Prof.J.Sebwufu
- 2- Prof.Maxine Ankrah
- 3- Dr.Grace Bantebya
- 4- Prof.Mukiibi
- 5- Prof.Victoria Mwaka

NURRU EXECUTIVE COMMITTEE

- | | | |
|-----|-----------------------|--------------------------------------|
| 1- | Mr.Bernard Tayebwa | Chairperson |
| 2- | Dr.Consolata Kabonesa | Vice Chairperson |
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| 3- | Mr.Fred Kintu | Program Officer |
| 4- | Mr.Henry Owera | Program Officer |
| 5- | Ms.Salome Lukwiya | Program Officer |
| 6- | Ms.Bowers Turyazayo | Finance and Administration Officer |
| 7- | Ms.Arim Janet Sally | Asst. Finance and Administration Officer |
| 8- | Ms. Flavia Kizza | Program Assistant |
| 9- | Jimmy Okullo | IT Assistant |
| 10- | Ali Kavuma | Driver |
| 11- | Mr.Dan Kasigwa | Office Assistant |

THE ORGANOGRAM OF THE NETWORK OF UGANDAN RESEARCHERS AND RESEARCH USERS (NURRU)



